



# Management Policy

## Our vision

To be the leading specialist contractor providing quality products and services using modern and innovative sustainable technologies in Australia and New Zealand.

## Our mission

To provide high engineering content products and services using sustainable technology that fulfil the needs and expectations of our stakeholders, through:

- Delivering durable products and services with high added value to our clients
- Providing a safe and motivating work environment leading to personal growth of our personnel
- Caring for the community, through respect of our environment and an ethical approach to the business.
- Delivering a profitable growth to our shareholder

## Our objectives

Freyssinet is committed to:

- Protecting our workers, any person at our workplace and the public from health and safety risks, as far as reasonably practicable,
- Meeting our customer expectations and requirements through our products and services, with long term reliability and on time delivery,
- Avoiding harm to the natural and cultural environment through our activities, and adopt solutions with the minimal environmental impact.
- Applying integrated quality, safety and environmental policies at all levels of the Company and ensure that these policies are understood, implemented and maintained.
- Complying to relevant legislative, regulatory and other requirements.

## Implementation

An integrated Company Management System has been established within Freyssinet a to ensure that all the processes and activities performed by the Company are coordinated, oriented towards the above objectives, reviewed and continually improved.

The outstanding performance of the Company depends on the professionalism, dedication and motivation of our workers. This will be obtained through technical and managerial training, delegation to convey a sense of responsibility, and recognition of individual and collective performance and improvement.

We will ensure that quality, safety and environmental performance criteria are considered during design, planning and site operation.

**John Marchese**  
Managing Director  
Freyssinet Australia & New Zealand  
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